



Mary C. Rau

Chief Human Relations Officer

Chicago

312 625 4997

mr.au@mgmlaw.com

EDUCATION

Washington University, St. Louis School of Law, LL.M., Taxation
University of Missouri, Columbia School of Law, JD, Certificate in Taxation
University of Missouri, Columbia, MA, Concentration in Taxation
University of Missouri, Columbia, BS

Overview

Mary Rau leads the Human Resources Department at MG+M and is a member of the Administrative Leadership Team. In this nationally focused role, she works closely with her team on recruiting; diversity, equity, inclusion and belonging initiatives; talent management; compensation and benefits; employee relations; and HR policies and procedures. Additionally, Mary collaborates with the chief operating officer and chief legal officer to manage the firm's real estate portfolio and ensure firm initiatives across a variety of platforms are achieved.

Mary is a licensed attorney who parlayed her many years of education into a successful management career. She has more than 15 years managerial experience in roles where her legal and accounting backgrounds allowed her to excel. She is a leader with an established track record of building strong employer/employee relationships, facilitating growth and creating value.

Mary received her JD, and her master's and bachelor's in accountancy from the University of Missouri-Columbia, and her LLM in taxation from Washington University in St. Louis School of Law. She is an active member of the Association of Legal Administrators and Society for Human Resource Management. Mary lives in Chicago and spends her free time traveling, cooking and watching her beloved St. Louis Cardinals.

mgmlaw.com

Boston | Boston - State Street | Chicago | Dallas | Hattiesburg | Irvine | Jackson | Los Angeles | Madison County/St. Louis | Miami | New Jersey | New Orleans | New York | Providence | San Francisco | Walnut Creek | Wilmington

Attorney Advertising. This material is for general informational purposes only and does not represent our advice as to any particular set of facts; nor does it represent any undertaking to keep recipients advised of all legal developments. Prior results do not guarantee a similar outcome. © 2025 Manning Gross + Massenburg LLP