

# Employment Litigation



When employers come under attack, they turn to MG+M. Our seasoned litigators protect business interests in claims ranging from discrimination and harassment, to contract disputes and wrongful termination, to non-compete, non-interference and non-solicitation cases. In addition to private litigation, we handle both government and internal investigations involving alleged wrongdoing in employee relations.

## **Vigorous defense, individualized strategies**

MG+M's extensive experience allows us to quickly assess the claims against you and develop effective strategies to

resolve them. We work closely with you to understand your unique business needs and achieve your best resolution—whether it is a speedy, quiet settlement or a decisive victory before a court or administrative agency. Our team has the flexibility and resources to handle individual claims cost-effectively, and to scale up for large, complex wage-and-hour class actions when necessary.

## **Finding truth and managing risk**

The complex relationships and practices at the heart of employment disputes demand constant vigilance and skilled investigation—and MG+M delivers. Clients call on us at the earliest hint of trouble in the ranks to help them find the facts and help them manage risk. We are tireless in pursuit of the truth, bringing our long experience as trial attorneys and government prosecutors to bear in reviewing contracts, interviewing witnesses, and building an accurate picture of events, so that you can make informed business decisions.

## **Real-time advice when you need it**

In employment relationships, critical decisions are often made quickly, without time for full-scale research and investigation. With hundreds of hours logged in court, we are well positioned to provide on-demand advice that reduces litigation risk. To further help you avoid costly litigation, we can work with you to develop or review policies and procedures, and to conduct discrimination training for employees at all levels.

## **Experience**

- + Represented a national worker's compensation provider handling all employment matters (i.e., discrimination, wrongful termination, and sexual harassment) for the company.
- + Defended a regional restaurant chain in Federal criminal and civil investigations related to labor practices.
- + Representing a leading custodial, maintenance, and engineering firm in a \$25 million contract dispute with a large school district.

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